



19 October 2010

Dear Colleague

No doubt you have been following developments at the San Jose mine in Chile in which 33 miners were rescued after being trapped almost 700 meters underground for 69 days. I am equally certain you are as relieved as I that they all reached the surface safely, thanks to a mammoth effort by the Chilean government, coordinated through the national copper producer, Codelco, and the actions of many other individuals and organisations who contributed to the rescue mission.

I am very proud that Xstrata also had a role to play, initially in searching for the miners and subsequently in recovering them.

Xstrata Copper funded the cost of a geologist, transport of state-of-the-art equipment and the measurement work to ensure the accuracy of the search drill holes which ultimately located the miners for the first time, confirming after 17 days that they were still alive.

Furthermore, our joint venture with Anglo American and Mitsui, Collahuasi, provided the drill rig and funded the associated specialists and management who drilled the 26 inch hole through which the 33 miners were ultimately brought to the surface.

I am also told that the Collahuasi drilling team implemented the daily PASS safety system, utilised at many Xstrata sites around the world, prior to each shift to ensure their work was being carried out safely. This system was subsequently adopted by the other drill rigs at the mine site.

While being extremely proud of our involvement in the rescue of these 33 brave men, it reinforces more than ever how focused we must be to ensure every Xstrata employee is able to work safely and return home each day in good health. Each of us must ensure we take responsibility for our own and our colleagues' safety.

Sincerely

A handwritten signature in dark ink that reads 'M L Davis'.

**M L DAVIS**