

# Cementation

BUILD MINES. SAFELY.

---

---

MEMORANDUM

---

---

**TO: ALL CEMENTATION**  
**FROM: MIKE NADON**  
**SUBJECT: SAFETY ACHIEVEMENT**  
**DATE: 4/14/2011**  
**CC:**

---

It is with great pleasure that I would like to inform everyone about another outstanding achievement by our project teams.

During March of this year, Cementation U.S.A. passed the million man-hours worked without a lost time injury. This is of course a remarkable milestone, especially given the many varying and sometimes complex tasks which our crews perform every day.

The significant growth in our number of employees over this period has required a great deal of training on our sites and also mentoring by our strong site management and supervisory groups. Of course the largest credit must go to our workers themselves who have embraced our safety principles and who demonstrate care for their safety and for their coworkers every single day.

I also want to express our appreciation for the tremendous support we receive from our clients towards safety. Clearly our goals and philosophies are totally aligned and our mutual teams work seamlessly in their efforts towards safety.

A special recognition is due to the first employees who started on our first project in the U.S. in 2006 and thus began this safety record. These employees who started the Resolution Project back then are still with us today – Greg Majeran, Tim Goodell, Robert Cruea, Ed Gomez, Art Lopez, and Sandy Kastner.

Please join me in congratulating all our employees on this outstanding achievement.

Mike Nadon  
President